Learning Experiences Mission
Policy Number: LS 1101
Effective: November 2022

Purpose
Tampa-Hillsborough County Public Library System (THPL) promotes lifelong learning, an informed citizenry, individual intellectual freedom, enhanced quality of life and broadened horizons for all residents by featuring programs that support and promote the library’s resources; and foster the social and economic benefit of individuals and the community at large. Library programs support the THPL mission and strategic plan and the key initiatives of education, technology and innovation, community engagement, and culture and leisure.

Policy
The library offers learning experiences in order to achieve the following key initiatives:
- Education
- Technology and Innovation
- Community Engagement
- Culture and Leisure

Procedure
Library programs are free and open to the public, prioritize equitable access, and provide an introductory learning experience. The library reviews key initiatives, programming goals, objectives, and outcomes on a regular basis.

Programs must be:
- Purposeful, planned, prepared, promoted, and appropriately presented
- In support of at least one of the Library’s key initiatives
- Presented by a Library staff member or other presenter and sponsored or co-sponsored by the Library. Community partnership opportunities should be used wherever appropriate.
- Accessible to persons with disabilities, including provision of adaptive equipment
- Held at a library or on the internet
- Strategically scheduled
• Consistent in terms of attendance and registration
• Accompanied by a display of related materials

Programs must be carefully planned to meet staffing and publicity deadlines. All programs presented by anyone other than library staff must go through the library’s vetting process.

Programs must be customized to meet the demands, needs and demographics with specific attention to the language and cultural needs of the individuals and organizations in the community served.

Programs must fit the meeting room and stay within the designated capacity limits. Staff must be in the room when programs are in process.

Any food for events should not be prepared by library staff. Food should be pre-packaged and sealed and or prepared by a food establishment licensed by the Department of Health.